

# POTENTIAL FUNDING PROGRAMS TO HIRE A CO-OP STUDENT/ GRADUATE

## PROVINCE OF NOVA SCOTIA

### **Co-op Education Incentive (CEI)**

<http://novascotia.ca/programs/co-op-education-incentive/>

Open to private sector, government-funded, and non-profit organizations in Nova Scotia to assist in hiring students from an approved co-op program during Fall, Winter and Summer. They ask that you pay the student a minimum of \$15/hour but will reimburse up to \$7.50/hour at the end of the term.

### **Student Summer Skills Incentive (SKILL)**

<http://novascotia.ca/programs/student-summer-skills-incentive/>

Open to not-for-profit organizations only to create career-related summer jobs for post-secondary students. If you are a non-profit organization, this program is best choice. The minimum wage is \$12/hour for co-op student and they will reimburse up to \$8.70/hour.

### **Graduate to Opportunity Program (GTO)**

<http://novascotia.ca/programs/graduate-to-opportunity/>

Supports recent Graduates by providing funding to organizations that employ them in permanent, full-time jobs. The starting salary must be at least \$30,000 in order to be considered for the program. Employers receive 25% of the graduate's annual salary in Year 1 and 12.5% of the graduate's annual salary in Year 2, up to an annual salary of \$60,000.

## GOVERNMENT OF CANADA

**Canada Summer Jobs** <http://www.servicecanada.gc.ca/eng/epb/yi/yep/programs/scpp.shtml>

Service Canada (Government of Canada) provides wage subsidies to help not-for-profit, public sector, and smaller private sector organizations create career-related summer jobs for students aged 15 to 30. **Successful students must be Canadian citizens.**

**National Trust for Canada – Young Canada Works** <http://canada.pch.gc.ca/eng/1459523443780>

The YCW program provides funds for employers to hire students or recent graduates for a diverse range of jobs. In particular, the National Trust encourages applications to create positions in heritage planning, Main Street programs, heritage outreach, tourism, and education. Questions regarding the application process or the programs should be directed to Kevin Parker at (613) 237-1066 ext. 240 or by emailing [kparker@nationaltrustcanada.ca](mailto:kparker@nationaltrustcanada.ca).

## YMCA

**START Program** <http://www.ymcansworks.ca/assets/STARTFactSheet.pdf>

The YMCA offers financial incentives to small and medium sized enterprises to help hire Nova Scotians who need work experience. The length of your START agreement depends on the work that you, as the employer, require AND the needs of the employee. Preference is given to employers who can offer full-time, sustainable employment. The amount of the incentive depends on the kind of employment offered and the skill level of the employee.

## **VENTURE CANADA**

### **Venture for Canada Internship Program**

The Venture for Canada Internship Program provides funding when a company hires a Venture for Canada Intern. Funding covers 50% of wages up to \$5000 or \$7000 when hiring underrepresented groups. Internships and wage subsidies are allocated on a first come, first serve basis. Each internship is approx. 4 months long with the option for full time and part time. Employers have the option of hiring from pre-vetted student talent pool by posting to Venture's Job Board or can identify their own eligible candidate.

## **Co-op Programs**

### **Dalhousie**

Master of Planning students complete summer work terms. They must complete 500 hours of work in 15 weeks, though most work the full summer, from May until August. Student are typically paid between \$15 and \$20/hour during their work terms. We usually begin advertising those positions in the winter semester.

Bachelor of Community Design students do an 80 hour field placement or internship. This is completed during a 10 week period from January to the end of March, most students work 8 hours a week, but there is flexibility. It is recommended students are paid somehow, even a small stipend, but they don't have to be. They advertise those positions in the fall.

### **SMU**

Employers are responsible for providing a paid employment, full time hours (at least 32.5 per week) for a minimum of 13-16 weeks. To ensure success of the program, a site visit with the employer and student once during the work term is appreciated.

### **MSVU**

	<b>Fall 2020</b>	<b>Spring/Summer 2020</b>
	September - December	May - August
<b>First Posting Deadline</b>	TBD	January 13
<b>Ongoing Postings Start</b>	May 11	January 13
<b>First day of Interviews</b>	June 3	February 5
<b>Job offers begin</b>	June 5	February 17
<b>Suggested work term dates</b>	Sept - Dec	May 6 - Aug 30